

# Jessica Urzúa

---

|                    |  |  |
|--------------------|--|--|
| Contact            | William James Hall 432<br>33 Kirkland St.<br>Cambridge, MA 02138   | <a href="mailto:jurzua@g.harvard.edu">jurzua@g.harvard.edu</a><br><a href="https://github.com/jessicaurzua">jessicaurzua.github.io</a> |
| Education          | <b>Harvard University</b><br>Ph.D. in Sociology and Social Policy (2023-)<br><b>Columbia University</b><br>M.A. in Economics (2022)<br><b>Harvard College</b><br>A.B. in Social Anthropology (2011)  |  |
| Research Interests | Organizations and institutions<br>Labor markets  | Stratification and inequality<br>Social policy   |
| Working Papers     | “De-fissuring and the Social Organization of Wage Inequality.”<br>“Reorganizing Categorical Boundaries: Durable Inequality in Low-Wage Labor Markets.”   |  |
| Works in Progress  | “A Collective Action Puzzle: Union Membership in a Right-to-Work State.”   |  |
| Awards             | Theodore H. Ashford Fellowship, Harvard Graduate School of Arts and Sciences<br>(competitive university-wide fellowship awarded to a select group of incoming doctoral students)<br>Prize Fellowship, Harvard Graduate School of Arts and Sciences<br>James M. and Cathleen D. Stone PhD Scholar in Inequality and Wealth Concentration, Harvard Kennedy School                | 2023-2028<br>2023-2028<br>2024   |
| Grants             | Weatherhead Research Cluster on Business and Government Research Grant, Harvard University<br>Institute for Quantitative Social Science Research Grant, Harvard University<br>Stone Research Grant, Harvard Kennedy School<br>Malcolm Wiener Center Qualitative Research Grant, Harvard Kennedy School<br>Center for American Political Studies Seed Grant, Harvard University | 2026<br>2025<br>2024<br>2024<br>2024   |

|          |  |           |
|----------|--|-----------|
| Teaching | Undergraduate Tutorial in Sociological Theory, Fall 2025<br>Teaching Fellow                                  |           |
| Service  | Communications Committee for Organizations, Occupations, and Work Section, American Sociological Association | 2025-     |
|          | Editor for <i>Accounts</i> , Economic Sociology Section Newsletter, American Sociological Association        | 2024-     |
|          | Program Representative for Social Policy, Harvard Graduate School of Arts and Sciences Student Council       | 2024-2025 |
|          | Committee on Higher Degrees, Harvard Sociology Graduate Student Organization                                 | 2024-2025 |